



STUDENT
AFFAIRS

Fraternity & Sorority Life
Student Development Services

**Graduate Hall Director for Fraternity & Sorority Life and
Student Development Services
(Ten-month position)
Texas Christian University**

OVERVIEW

Fraternity & Sorority Life Mission

TCU fraternities and sororities complement students' academic experiences by providing personal and professional development. Members creating meaningful intergenerational relationships, adopt shared values, and develop skills needed to become leaders in a global community.

Student Development Services Mission

Our mission is to maximize student potential through individual and community development.

Graduate Assistants in Fraternity and Sorority Life (FSL) are involved in almost all facets of the office. Students will take responsibility for office projects, oversee and maintain a Fraternity or Sorority Residence Hall, supervise FSL Resident Assistants, serve as a chapter coach for several organizations, adjudicate conduct cases, and take on additional responsibilities dependent upon specific interests.

Graduate Assistants in Student Development Services are involved in program planning/execution, assessment, advising, critical thinking and problem solving. Under the supervision of the Assistant Dean of Student Development, the graduate assistant will work directly with professional staff members with the opportunity to supervise undergraduate student leaders, plan and execute student development programming, and participate in assessment and program evaluation. The GA will also have the opportunity to participate in ongoing SDS staff activities, decisions, and professional development. SDS functional areas include first year experience, student success, senior year experience, transfer center, leadership, student organizations, community engagement, and service learning

GRADUATE LEARNING OUTCOMES

- Apply student development and leadership theory to practical, outcomes-based programs
- Develop an understanding of several functional areas within student affairs and their multi-disciplinary nature
- Enhance critical thinking, communication, small group facilitation, teamwork, leadership, and advising skills
- Demonstrate active listening, empathy, integrity, and compassion in interactions with others
- Learn how to work as a professional member of a team and how to maximize collaborative efforts
- Gain leadership and facilitation skills supervising student staff and managing a residential facility
- Increased understanding of the mission and goals of Student Development Services
- Greater working familiarity with both quantitative and qualitative assessment methods

RESPONSIBILITIES / OPPORTUNITIES

The Graduate Hall Director and Graduate Assistant for Student Development Services is responsible for complimenting the student academic experience and embodying the TCU mission of educating individuals to think and act as ethical leaders and responsible citizens in a global community. The Graduate Hall Director is a dualistic position that involves roughly 10 hours per week working in a Hall Director capacity within the Fraternity and Sorority Residence Halls as well as roughly 10 hours per week in the Student Development Services office on campus.

The GA is responsible for assisting with the following, to include, but not limited to:

Graduate Hall Director (10 Hours Per/Week)

- Serve as a Hall Director for up to three Fraternity or Sorority chapters in our Worth Hills Village
- Mentor, professionally develop and advise up to six FSL Resident Assistants
- Oversee community development and resident engagement within a Fraternity or Sorority Residence Hall
- Assist Chapter Resident Assistants in development of residential programming expectations and execution
- Facilitate bi-monthly curriculum driven staff meetings with FSL Resident Assistants
- Adjudicate residential conduct cases including alcohol violations, community standards violations, and community safety violations
- Serve in an on-call rotation primarily for Fraternity and Sorority Housing with auxiliary support to Housing and Residence Life staff
- Attend weekly Hall Director and Fraternity and Sorority Staff meetings to discuss and address challenges as they arise
- Serve as a chapter coach for a fraternity/sorority

Graduate Assistant for Student Development Services (10 Hours Per/Week)

- Assist in the coordination, implementation, and assessment of student development programs consistent with the mission and established learning outcomes of TCU, Student Affairs, and Student Development Services.
- Assist in the leadership development and growth of students through recruiting, training, and supporting student leaders/mentors.
- Increase learning strategies to strengthen students' educational experience and encourage life-long learning.
- Collaborate with Student Development Services professional staff members to guide and develop undergraduate student leaders.
- Assist programmers in all phases of program assessment and evaluation.
- Opportunity to assist with presentations and trainings related to leadership and student development.