

#### Graduate Assistant for Fraternity and Sorority Life: Graduate Hall Director and Graduate Assistant for Fraternity and Sorority Life (Ten-month position) Texas Christian University

# Overview

# Our Mission

TCU fraternities and sororities complement students' academic experiences by providing personal and professional development. Members create meaningful intergenerational relationships, adopt shared values, and develop skills needed to become leaders in a global community.

The office of Fraternity and Sorority Life (FSL) is committed to the co-curricular learning, development, and engagement of students by:

- Endorsing active and responsible citizenship
- Nurturing collaborative partnerships with national fraternity and sorority organizations
- o Advising council and organization leadership
- Holistic education of our organizations through creation of our Worth Hills Village

<u>Graduate Assistant (GA) in Fraternity and Sorority Life</u> are involved in almost all facets of the office. GA will take responsibility for office projects, oversee and maintain a Fraternity or Sorority Residence Hall, supervise FSL Resident Assistants, serve as a chapter coach for several organizations, adjudicate conduct cases, and take on additional responsibilities dependent upon specific interests.

# Graduate Learning Outcomes

- Apply student development and leadership theory to practical, outcomes-based programs
- Develop an understanding of several functional areas within Student Affairs and their multi-disciplinary nature
- Enhance critical-thinking, communication, small group facilitation, teamwork, leadership, and advising skills
- Demonstrate active listening, empathy, integrity, and compassion in interactions with others
- Learn how to work as a professional member of a team and how to maximize collaborative efforts
- Gain leadership and facilitation skills supervising student staff and managing a residential facility

# **Responsibilities / Opportunities**

The Fraternity and Sorority Graduate Hall Director is responsible for complimenting the student academic experience and educating individuals to think and act as ethical leaders and responsible citizens in the global community. The Graduate Hall Director is a dual position involving roughly 10 hours per week working in a Hall Director capacity within

the Fraternity and Sorority Residence Halls as well as roughly 10 hours per week in the Fraternity and Sorority Life office on Campus.

This position requires 20 hours a week, but GAs are actively encouraged to seek out additional opportunities to augment their in-class experiences with other practical experiences. This position regularly involves evening, weekend, and on-call work.

Graduate Hall Directors reports to the Associate/Assistant Director as well as a professional staff member who serves as a council adviser. Primary responsibilities include, but are not limited to:

#### Graduate Hall Director (10 Hours Per/Week)

- Serve as a Hall Director for up to six fraternity or sorority chapters in our Worth Hills Village
- Mentor, professionally develop, and advise up to six FSL Resident Assistants
- o Oversee community building within a fraternity or sorority residence hall
- o Assist in development and execution of residential programming expectations
- o Facilitate weekly curriculum-driven staff meetings with FSL Resident Assistants
- Adjudicate residential conduct cases including alcohol violations, community standards violations, and community safety violations
- o Serve in an on-call rotation primarily for Fraternity and Sorority Housing
- Attend weekly one-on-one meetings with the Associate Director and/or professional staff member in the office
- o Attend weekly Hall Director staff meetings

#### Graduate Assistant in Fraternity and Sorority Life (10 Hours Per/Week)

- Act as a Chapter Coach for up to 5 fraternity and sorority chapters and provide tailored support that is rooted in best practices for new member education, risk management, and chapter operations
- Serve as a Graduate Advisor for National Pan-Hellenic Council (NPHC) and Risk Reduction initiatives (e.g. social event registration process) or Multicultural Greek Council (MGC)/Independent Greek Council (IGC) and Order of Omega dependent upon interest and assignment.
- Engage in departmental committee work and collaborate with campus partners to accomplish common goals
- Assist in council recruitment activities and serve as a facilitator for leadership programs throughout the year



#### About Worth Hills Village

The Worth Hills Village is one of the largest single construction projects that TCU has ever undertaken. Worth Hills serves to provide a housing option to the 50% of TCU students who choose to affiliate with Fraternity and Sorority Life at TCU. Worth Hills is composed of 11 individual buildings that serve as the Chapter Houses for 757 students who are members of each of our 25 Interfraternity and Panhellenic Council organizations. Each building has a livein Graduate Hall Director who serves to build community, report facilities concerns, and supervise FSL resident assistants.